



# 2023 to 2027 Departmental Sustainable Development Strategy

Office of the Commissioner for Federal Judicial Affairs

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## Introduction to the Departmental Sustainable Development Strategy

The 2022 to 2026 Federal Sustainable Development Strategy (FSDS) presents the Government of Canada's sustainable development goals and targets, as required by the *Federal Sustainable Development Act*. This is the first FSDS to be framed using the 17 Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda and provides a balanced view of the environmental, social and economic dimensions of sustainable development.

In keeping with the purpose of the *Act*, to make decision-making related to sustainable development more transparent and accountable to Parliament, the Office of the Commissioner for Federal Judicial Affairs supports the goals laid out in the FSDS through the activities described in this Departmental Sustainable Development Strategy (DSDS).



The <u>Federal Sustainable Development Act</u> also sets out <u>7 principles</u> that must be considered in the development of the FSDS as well as DSDSs. These basic principles have been considered and incorporated in the Office of the Commissioner for Federal Judicial Affairs' DSDS.

In order to promote coordinated action on sustainable development across the Government of Canada, this departmental strategy integrates efforts to advance Canada's implementation of the 2030 Agenda National Strategy, supported by the Global Indicator Framework (GIF) and Canadian Indicator Framework (CIF) targets and indicators. The strategy also now captures SDG initiatives that fall outside the scope of the FSDS to inform the development of the Canada's Annual Report on the 2030 Agenda and the SDGs.

### FJA's Sustainable Development Vision

The Office of the Commissioner for Federal Judicial Affairs (FJA) was established in 1978 to safeguard the independence of the judiciary and provide services to federally appointed judges.

We provide services to approximately 1,200 active judges and 1,100 retired judges and their survivors in Canada. As such, the Office of the Commissioner for Federal Judicial Affairs relies on a team which consists of the Commissioner, the Deputy Commissioner, seven Directors and, at present, 57 other staff members.

FJA is supporting the *Federal Sustainable Development Act*, through contributing to the three (3) core FSDS goals:

- 1. Goal 10: Advance Reconciliation with Indigenous Peoples and Take Action to Reduce Inequality;
- 2. Goal 12: Reduce Waste and Transition to Zero-Emission Vehicles; and
- 3. Goal 13: Take Action on Climate Change and its Impacts.

### Listening to Canadians

As required by the *Federal Sustainable Development Act*, the Office of the Commissioner for Federal Judicial Affairs has taken into account comments on the draft 2022-2026 FSDS made during the public consultation held from March 11 to July 9, 2022.

During the public consultation, more than 700 comments were received from a broad range of stakeholders, including governments, Indigenous organizations, non-governmental organizations, academics, businesses, and individual Canadians in different age groups and of various backgrounds. The draft FSDS was also shared with the appropriate committee of each House of Parliament, the Commissioner of the Environment and Sustainable Development, and the Sustainable Development Advisory Council for their review and comment.

#### What We Heard

Across the submissions received, the Office of the Commissioner for Federal Judicial Affairs identified sustainable development priorities and issues that affect us.

#### **Indigenous Perspectives**

In addition to participants emphasizing the importance in recognizing the right of Indigenous communities to self-governance and support for promoting Indigenous ownership and leadership in projects aimed at renewable energy and conservation, a key priority focused on Indigenous knowledge.

FJA's DSDS will include a strategy to advance this perspective through the mandatory training of personnel and undertake any other such relevant initiatives to strengthen the out-come.

#### **Climate Action**

Canadians ranked SDG 13 (Climate action) as a top priority. They are keen to see further investments in climate change initiatives including nature-based solutions and carbon capture technologies. Respondents also pushed for increased data availability, climate change education, and supports for adaptation as integral measures to help the private sector and individuals to transition to climate-friendly practices.

FJA for its part will strengthen green procurement criteria and implement the <u>Greening Government Strategy</u> through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government's overall operations.

#### What We Did

The Office of the Commissioner for Federal Judicial Affairs took the above-mentioned key priorities and issues into consideration in this DSDS.

FJA is contributing to the <u>Greening Government Strategy</u> in the development of a training curriculum for its procurement personnel that will focus on the federal procurement policies obligations and considerations that be applied to increase opportunities for Indigenous businesses in Canada.

Please find more information on the FSDS public consultation and its results in the FSDS Consultation Report

## Office of the Commissioner for Federal Judicial Affairs' Commitments

### GOAL 10: ADVANCE RECONCILIATION WITH INDIGENOUS PEOPLES AND TAKE ACTION ON INEQUALITY

#### **FSDS Context:**

FJA does not report directly on the United Nations' Sustainable Development Goal. However, our office, mindful of the Government of Canada's commitments, will endeavour to contribute towards advancing the reconciliation with Indigenous peoples and strive towards removing barriers that create inequality. We will undertake training that increases awareness of the issues impacting First Nations, Inuit and Métis communities in Canada.

**Target theme:** Advancing reconciliation with First Nations, Inuit, and the Métis communities.

**Target:** Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on implementing *the United Nations Declaration on the Rights of Indigenous Peoples Act* (Minister of Justice and Attorney General of Canada).

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
Implement the United Nations Declaration on the Rights of Indigenous Peoples Act	Provide training on federal procurement policies obligations and considerations that should be applied to increase opportunities for Indigenous businesses in Canada.  Program: Internal Services	Performance indicator: Percentage of procurement personnel who have completed training on federal procurement policies obligations and considerations that be applied to increase opportunities for Indigenous businesses in Canada.  Starting point: 0% in 2022-23	FJA is undertaking the Public Service and Procurement Canada initiative moving towards at minimum 5% of our contracting awarded to Indigenous businesses. We will ensure that through training our personnel are mindful of the importance of early engagement and necessary actions in contracting with Indigenous businesses.
		<b>Target</b> : 100% by March 31, 2025	Relevant targets or ambitions: GIF Target 10.3 Ensure equal opportunity and reduce inequalities of outcomes, including eliminating discriminatory laws, policies and practices promoting appropriate legislation, policies and action in this regard.

#### GOAL 12: REDUCE WASTE AND TRANSITION TO ZERO-EMISSION VEHICLES

#### **FSDS Context:**

FJA does not report directly on the United Nations' Sustainable Development Goal. However, our office, mindful of the Government of Canada's, commitments will endeavour to contribute towards advancing the reconciliation with Indigenous peoples and strive towards removing barriers that create inequality. We will undertake training that increases awareness of the issues impacting First Nations, Inuit and Métis communities in Canada.

**Target theme:** Federal Leadership on Responsible Consumption.

**Target:** The Government of Canada's procurement of goods and services will be net-zero emissions by 2050, to aid the transition to a net-zero, circular economy (All Ministers).

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
Strengthen green procurement criteria.	Ensure that procurement and materiel management specialists and acquisition cardholders are trained in the areas supporting green procurement.	Performance indicator: Percentage of procurement and materiel management specialists and acquisition cardholders who have completed the mandatory Canada School of Public Service course on green procurement.	All procurement and materiel management specialists and acquisition cardholders are trained and adequately informed in support of Canada's commitment to strengthen green procurement.
	Program: Internal Services	Starting point: 100% of procurement and materiel management specialists and acquisition cardholders.	
		Target: 100% of procurement and materiel management specialists and acquisition cardholders have completed the training by March 31, 2024.	
		New procurement specialists and cardholders complete training on green procurement within six months of start date of receipt of acquisition card.	

#### GOAL 13: TAKE ACTION ON CLIMATE CHANGE AND ITS IMPACTS

#### **FSDS Context:**

FJA does not report directly on the United Nations' Sustainable Development Goal. However, our office, mindful of the Government of Canada's, commitments will endeavour to contribute towards advancing the reconciliation with Indigenous peoples and strive towards removing barriers that create inequality. We will undertake training that increases awareness of the issues impacting First Nations, Inuit and Métis communities in Canada.

**Target theme:** Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience.

**Target:** The Government of Canada will transition to net-zero carbon operations for facilities and conventional fleets by 2050 (All Ministers).

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government's overall operations.	Implement electronic disposition plans to reduce the data storage space used in systems that manage information.  Ensure that electronic IT and other assets	Performance indicator: Legacy systems are decommissioned within 6 months of upgrade or final date of service.	Reducing data storage capacity and following best practices in e-waste disposition will result in FJA reducing its carbon footprint.
	are disposed of in accordance with e-waste management policies and directives.	Percentage of high-level folders in GCdocs with reviewed retention periods.  Electronic IT and other assets are disposed of using companies specializing in e-waste management.	

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
	Program: Internal services and IT/IM services	Starting point: No data available. Collection of date initiated in 2023-2024.  Target: 100% of eligible legacy systems are decommissioned by March 31, 2025.  Configurations to GCdocs retention and disposition rules completed by March 31, 2025.  100% of electronic and other assets disposed of following e-waste requirements.	

## Integrating Sustainable Development

The Office of the Commissioner for Federal Judicial Affairs will continue to ensure that its decision-making process includes consideration of FSDS goals and targets through its strategic environmental assessment (SEA) process. An SEA for a policy, plan or program proposal includes an analysis of the impacts of the given proposal on the environment, including on relevant FSDS goals and targets.

The Office of the Commissioner for Federal Judicial Affairs has not had to conduct a strategic environment assessment in the context of its current operations and will look to complete one if ever the need arises.

